



EMPLOYMENT TRIBUNALS

Claimant: Mr David Martin

Respondent: Royton Cricket, Bowling and Running Club

Heard at: Manchester **On: 2 April 2026**

Before: Tribunal Judge Holt

REPRESENTATION:

Claimant: Represented himself as litigant in person

Respondent: Litigant in person represented by Mr Hulme (Club committee member)

JUDGMENT

The Claimant was not unfairly dismissed and so the claim of unfair dismissal pursuant to s94 of the Employment Rights Act 1996 does not succeed and the claim is dismissed

Tribunal Judge Holt

2 April 2026

SENT TO THE PARTIES ON
1 May 2026

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.