



EMPLOYMENT TRIBUNALS

Claimant: Mr Y Doci

Respondent: Suez Recycling Limited

Heard at: London South Employment Tribunal **On:** 20-22 April 2026

Before: Employment Judge McLaren
Members Mr C Mardner
Ms C Oldfield

Representation

Claimant: In Person
Respondent: Ms R Knight , Counsel

JUDGMENT

The unanimous decision of the employment tribunal is: –

- 1.The complaint of unfair dismissal is not well founded. The claimant was fairly dismissed.
- 2.The respondent was awarded costs of £200 (to include the deposit paid by the claimant).

Approved by:

Employment Judge McLaren

22 April 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/