



EMPLOYMENT TRIBUNALS

Claimant: Medhina Mesfen
Respondent: Deciem UK Ltd
Heard at: London East Hearing Centre (by CVP)
On: 16 & 17 April 2026
Before: Employment Judge Carpenter

Appearances:
For the claimant: Self-represented
For the respondent: Ms Miller, Counsel

JUDGMENT

The judgment of the Tribunal is as follows:

1. The Claimant's claim of unfair dismissal is not well founded and is dismissed.

Approved by:
Employment Judge Carpenter
Dated: 17 April 2026

Note

Full reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.