



EMPLOYMENT TRIBUNALS

Claimant: James Bevan

Respondent: Vulcan Ellis (in Compulsory Liquidation)

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on 14 March 2025 warning them that:
 - a. Because the Respondent was in compulsory liquidation the Claimant could not continue with their claim without an Order from the High Court granting that permission;
 - b. If the Claimant obtained that permission, they should provide a copy of that Order to the Tribunal; and
 - c. If the Tribunal did not hear from the Claimant, an Employment Judge would consider the claim in September 2025 and may decide to strike it out applying Rule 38 of the Employment Tribunal Procedure Rules 2024, because the claim has not been actively pursued.
 - d. The claimant has not replied to the letter of 14 March 2025, and nor has the Claimant sent to the Tribunal any order from the High Court permitting the claim to continue.
2. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim.
3. The claim is therefore struck out.

Approved by:

Employment Judge Ramsden

Date: 15th April 2026

Judgment sent parties on:

Date: 30th April 2026

For the Tribunal Office