



EMPLOYMENT TRIBUNALS

Claimant: M Mangat

Respondent: National Maritime Museum

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on 20 January 2026 warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that the claim had not been actively pursued after the claimant missed compliance with directions. The orders breached are, specifically, the directions issued on 24 March 2025, as varied following initial non-compliance in the letter of 13 September 2025.
2. The Tribunal's letter of 20 January 2026 gave the claimant an opportunity to explain why the claim should not be struck out within 14 days. The claimant did not reply within 14 days, nor have they subsequently.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim. This is because the claimant's failure to actively pursue the claim and failure to comply with orders of the Tribunal means it is no longer possible for a fair hearing to take place on 22-23 July 2026 as scheduled. On the information before the Tribunal, disclosure has not been provided, nor a bundle prepared, nor evidence exchanged. Given the claimant's failure to respond to the Tribunal's letter of 20 January 2026, it is more likely than not that this pattern of non-engagement would continue if further chances are afforded to the claimant.
4. The claim is therefore struck out.
5. The hearing on 22-23 July 2026 will not take place.

Approved by:

Employment Judge Abbott

Date: 28 April 2026