



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr N. Fawcett

and

Respondent
Jurassic Asbestos Services Ltd

Held at: Exeter by Video
Before: Employment Judge Smail
Appearances

On: 24 April 2026

Claimant: In Person
Respondent: Mr Willmott, Director

PRELIMINARY HEARING JUDGMENT

1. The Respondent has an extension of time to present the Response on the prescribed Tribunal form until 14 days from the date this Judgment is sent to the parties.
2. The Respondent must pay the Claimant preparation time in the sum of £440 within 14 days from the date this Judgment is sent to the parties.
3. The Claimant must prepare a verbatim transcript of the recording of the dismissal conversation, including all industrial language, within 14 days from the date this Judgment is sent to the parties.
4. The case remains listed for a Telephone Case Management Hearing on 25 June 2026. The parties must each prepare a Case Management Agenda in advance of that.

Employment Judge Smail
Date: 24 April 2026

Judgment sent to the parties on
30 April 2026

Jade Lobb
For the Tribunal Office