



## EMPLOYMENT TRIBUNALS

**Claimant:** Mr W Barlow

**Respondent:** Applaud Solutions UK Ltd

# JUDGMENT

The claim is struck out.

## REASONS

1. The Tribunal wrote to the claimant on 6 January 2026 warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that
  - The claimant had not complied with the Order of the Tribunal dated **3 December 2025**;
  - The claim had not been actively pursued.
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim.
4. This is because the claimant has not complied with any of the orders in relation to: the preparation of a schedule of loss; disclosure; preparation of a hearing bundle; exchange of witness statements. The claimant has also not complied with the Tribunal's order of 3 December 2025. The claimant has in reality abandoned their claim by failing to actively pursue it and a fair hearing of their claim is not in these circumstances possible.
5. The claim is therefore struck out.
6. The hearing on **19 and 20 November 2026** will not take place.

Approved by:

**Employment Judge Evans**

4 March 2026

