



EMPLOYMENT TRIBUNALS

Claimant: Ms C Baltrus

Respondent: Compass Group UK & Ireland Ltd

JUDGMENT

The complaint of **unfair dismissal** is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. The Tribunal wrote to the claimant on **2nd December 2025** warning them that the Tribunal was considering striking out part of the claim.
6. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
7. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment and will proceed to the hearing on 3 July 2026.

Approved by:

Employment Judge Bax
10 April 2026

JUDGMENT SENT TO THE PARTIES ON
29 April 2026

Jade Lobb
FOR THE TRIBUNAL OFFICE