



# EMPLOYMENT TRIBUNALS

**Claimant:** Callum Edmunds

**Respondent:** Total Home Delivery Limited

## RULE 22 JUDGMENT

1. The respondent did not present a response to the claim. The claimant provided further information by correspondence to the Tribunal on 6 January 2026, upon which a determination could properly be made of the claim set out below pursuant to rule 22 of the Employment Tribunal Rules 2024.
2. The claim for breach of contract for the claimant's notice pay is well founded (Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994). The claimant's statutory notice period was ten weeks. The claimant was not paid for their notice period. However, the claimant mitigated his loss and therefore no sums are payable to the claimant by the respondent for notice pay:
  - a. The sum of £4,491.20 net was payable to the claimant for the ten week notice period;
  - b. But the claimant earned £457 net each week for ten weeks during his notice period, which is a greater sum (£4570).

**Approved by:**

**Employment Judge Gordon Walker**

Date 10 February 2026

JUDGMENT SENT TO THE PARTIES ON

.....17/4/2026.

.....Miss M Elliott  
FOR THE TRIBUNAL OFFICE

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