



EMPLOYMENT TRIBUNALS

Claimant: Varun Thumma

Respondent: West Edessa Limited

JUDGMENT

All claims are struck out.

REASONS

1. The Tribunal wrote to the claimant on 30th March 2026 warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that
 - The claimant had not complied with the Order of the Tribunal dated 19th September 2026;
 - The claim had not been actively pursued.
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim.
4. The claim is therefore struck out.

Approved by:
Employment Judge Self
Date: 21 April 2026

JUDGMENT SENT TO THE PARTIES ON
23 April 2026

Jade Lobb
FOR THE TRIBUNAL OFFICE