



EMPLOYMENT TRIBUNALS

Claimant: Aloiso Santos

Respondent: Kudos Mobility Group

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on **19 March 2026** warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that
 - the claimant had not complied with the Order of the Tribunal dated **21 October 2025**;
 - the claim had not been actively pursued; and/or
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim. This is because it is not possible to have a fair hearing if one side has not given the other fair notice of the arguments and evidence relied on and because it increases cost and delay to the Tribunal and other Tribunal users if time is allocated in the lists to cases which the claimant appears not to pursue.
4. The claim is therefore struck out.
5. The hearing on **6 May 2026** will not take place.

Approved by:

Employment Judge George

Date: 27 April 2026

JUDGMENT SENT TO THE PARTIES ON

27 April 2026

FOR THE TRIBUNAL OFFICE