



EMPLOYMENT TRIBUNALS

Claimant: Mr Spencer Black

Respondent: Edenbeck Ltd

Heard at: Reading; by CVP

On: 19 February 2026

Before: Employment Judge Hindmarch

Appearances

For the claimant: In person

For the respondent: Mr Lee - Solicitor

JUDGMENT

1. The complaint of breach of contract in relation to notice pay is well-founded.
2. The Respondent shall pay the Claimant £11,292.31 as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the Claimant will have to pay tax on it as Post Employment Notice Pay.

Approved by:

Employment Judge Hindmarch

Approved on: 25 February 2026

Sent to the parties on:

26 April 2026

For the Tribunal Office: