



EMPLOYMENT TRIBUNALS

Claimant: A Marmont

Respondent: KINETIC GAMES LIMITED

JUDGMENT

The complaint of **Unfair dismissal** is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal, pursuant to the Employment Rights Act 1996, is struck out. The claimant's other complaints are not affected by this judgment.

Approved by:
Employment Judge Bax
8 April 2026

JUDGMENT SENT TO THE PARTIES ON
27 April 2026

Jade Lobb
FOR THE TRIBUNAL OFFICE

