



EMPLOYMENT TRIBUNALS

Claimant: Paolo Farina

Respondent: Macdonald Hotels (Management)

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on **23 December 2025** warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that
 - The claim had not been actively pursued.
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim.
4. The claim is therefore struck out.

Approved by:
Employment Judge Cadney
16 April 2026

JUDGMENT SENT TO THE PARTIES ON
24 April 2026

Jade Lobb
FOR THE TRIBUNAL OFFICE