



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms S Allaway

**Respondent:** Booker Limited

## JUDGMENT

The complaint of Unfair Dismissal is struck out.

## REASONS

1. The Tribunal wrote to the Claimant on 12 January 2026 warning them that the Tribunal was considering striking out part of the claim. This was because it appeared to the Tribunal, that under section 108 of the Employment Rights Act 1996 they had insufficient service to claim Unfair Dismissal.
2. The letter gave the Claimant an opportunity to explain why that part of the claim should not be struck out, or to request a hearing at which to do so. The Claimant has not replied.
3. I am satisfied that the grounds for striking out that part of the claim apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out that part of the claim.
4. That part of the claim is therefore struck out. The rest of the claim is not affected by this judgment.

Approved by:

**Employment Judge Bax**

**Date: 13 April 2026**

JUDGMENT SENT TO THE PARTIES ON  
24 April 2026

Jade Lobb  
FOR THE TRIBUNAL OFFICE