



# EMPLOYMENT TRIBUNALS

**Claimant:** Daniel Harrison

**Respondent:** Voltwave UK Ltd

**Heard at:** Bristol ET by CVP

**On:** 17<sup>th</sup> April 2026

**Before:** Employment Judge Sanger

## Representation

**Claimant:** Himself

**Respondent:** Miss Lonsdale, CEO

# JUDGMENT

The judgment of the Tribunal is as follows:

## Wages

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages for the day of 13<sup>th</sup> March 2025.
2. The respondent shall pay the claimant the gross sum of **£200**.

## Holiday pay

3. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended.
4. The respondent shall pay the claimant **£1,738.08**. The claimant is responsible for paying any tax or National Insurance.

## Written particulars (contract) of employment

5. At the time of the hearing the Respondent had failed to provide the Claimant with a statement of the main terms and conditions of employment, contrary to section 1 Employment Rights Act 1996.
6. The Respondent will pay the Claimant the sum of **£2,000**, which is two weeks' average pay, as compensation under section 38 Employment Rights Act 1996.

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*Employment Judge Sanger*  
Date: 17 April 2026

JUDGMENT SENT TO THE PARTIES ON  
25 April 2026

Jade Lobb  
FOR THE TRIBUNAL OFFICE