



EMPLOYMENT TRIBUNALS

Claimant: Jason North

Respondent: Surrey County Council

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on **14 February 2026** warning them that, if the answers requested were not provided by **28 February 2026**, the Tribunal was likely to strike out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that the claim was not being actively pursued and/or the claimant had not complied with orders of the Tribunal.
2. The letter gave the claimant an opportunity to respond but the claimant has not replied.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim. This is because the claimant also did not reply to a letter from the Tribunal dated **8 November 2025** asking him for clarification as to whether he was withdrawing his claim. No response has been received.
4. The claim is therefore struck out.
5. The hearing on **2, 3, 4 and 5 June 2026** will not take place.

Approved by:
Employment Judge Rice-Birchall
22 April 2026

JUDGMENT SENT TO THE PARTIES ON
27 April 2026

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FOR THE TRIBUNAL OFFICE