



EMPLOYMENT TRIBUNALS

Claimant: Ms S Jonin

Respondent: Travel Nexus Limited

Heard at: London South Employment Tribunal (by CVP)

On: 16 April 2026

Before: Employment Judge T Perry

Representation

Claimant: in person

Respondent: did not attend

JUDGMENT

1. The Claimant's claim for breach of contract in respect of failure to pay notice pay and a completion bonus is well founded and succeeds.
2. The Claimant's claim for unlawful deduction from wages in respect of unpaid salary for August, October and November 2025 is well founded and succeeds.
3. The Claimant's claim for failure to pay holiday pay is well founded and succeeds.
4. The Respondent is ordered to pay the Claimant the following sums:
 - a. In respect of unpaid wages for August, October and November 2025, the gross sum of £17,499;
 - b. In respect of notice pay, the gross sum of £5,833;
 - c. In respect of the completion bonus, the gross sum of £7,083; and
 - d. In respect of failure to pay holiday pay the gross sum of £6,192.
5. The Claimant may be liable to tax on all of these sums.

Approved by:

Employment Judge T Perry

16th April 2026

Judgment sent to parties on
24th April 2026

For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/