

## Evaluation & Trial Advice Panel (ETAP) members (2026)

Name	Role and organisation	Bio
Alex Hurrell	Head of Evaluation, Verian	Alex Hurrell leads Verian’s Evaluation Practice, bringing 20 years of international and UK evaluation experience. Alex has extensive experience in the leadership and delivery of large-scale programmes, including complex multi-year evaluations, as well as specific technical expertise in impact evaluation (RCTs, quasi-experimental, and theory-based).
Alex Sutherland	Professor in Practice, Criminology & Public Policy, Department of Social Policy and Intervention	Dr Alex Sutherland is an independent researcher with a wide variety of evaluation expertise, including experimental and quasi-experimental approaches, as well as process and implementation evaluation. He has previously worked at the Behavioural Insights Team, RAND and the University of Cambridge.
Andi Fugard	Director, IFF Research	Andi is a Director at IFF Research, where they specialise in randomised controlled trials and quasi-experiments. With over 15 years of experience in research agencies and academia, Andi has led evaluations across a range of policy areas, including crime and justice, mental health, and education.
Andrew Leicester	Executive Director, Frontier Economics	Andrew Leicester is an Executive Director and Head of Evaluation at Frontier Economics. He has well over a decade of experience leading process, impact and value for money evaluations of major government policies and programmes. His particular expertise is in evaluating productivity and innovation policy, using quasi-experimental approaches within theory-based frameworks.

<p>Andrew Schein</p>	<p>Director of Centre for Net Zero's Trials and Analysis team, Centre for Net Zero</p>	<p>Andrew Schein is Director of CNZ's Trials and Analysis team, where he leads field trials and quasi-experimental research with partners across Octopus Energy Group and externally, including Nesta, NESO, and OVO. His work focuses on demand flexibility, decentralized energy, and technology adoption. Previously, Andrew held senior roles at the Behavioural Insights Team and Nesta, and was an early employee at Bulb. He has also worked in environmental campaigning at Feedback, including helping launch Toast, a social enterprise turning surplus bread into beer.</p>
<p>Angus Holford</p>	<p>Senior Research Fellow, University of Essex</p>	<p>Dr Angus Holford is a Senior Research Fellow at ISER, University of Essex. He has been Principal or Co-Investigator of three Nuffield Foundation-funded projects on the impacts of school food policies, and researches inequalities in education, health, and labour market outcomes within the ESRC Research Centre on Micro-Social Change (MiSoC).</p>
<p>Anita Mehay</p>	<p>Senior Research Fellow, City St George's, University of London</p>	<p>Dr Anita Mehay is a Senior Research Fellow at City St George's, University of London, with over 20 years' experience designing and delivering evaluations of complex interventions across health, criminal justice, and social care. Her expertise spans randomised controlled trials and realist and mixed-methods evaluation focused on addressing health inequalities.</p>
<p>Anne Kazimirski</p>	<p>Strategy &amp; Impact Consultant, Independent Consultant</p>	<p>Anne Kazimirski has over 25 years' experience in social impact strategy and evaluation, improving effectiveness to reduce inequality. Currently an independent consultant, Anne set up the evaluation function at Guy's and St Thomas' Foundation, and has led evaluation teams at NatCen, and the civil society consultancy NPC.</p>
<p>Anouk Rigterink</p>	<p>Associate Professor in Quantitative Comparative Politics, Durham University</p>	<p>Dr. Anouk S. Rigterink has over 15 years experience in experimental and non-experimental evaluation methods. She conducted Randomised Controlled Trails, lab-in-the-field experiments, survey experiments, difference-in-difference and natural experiments. She co-leads the project 'Analysing the Reliability of Government Evaluations', and has co-authored the textbook 'Research Design in Politics and International Relations'.</p>

<p>Aoife Doyle</p>	<p>Associate Professor, London School of Hygiene &amp; Tropical Medicine</p>	<p>Dr Doyle is an epidemiologist at the London School of Hygiene &amp; Tropical Medicine specialising in evaluation and adolescent health and wellbeing. She is co-Director of the LSHTM Centre for Evaluation and has over 20 years of experience designing and implementing complex evaluations in resource constrained and politically complex settings.</p>
<p>Arnaud Vaganay</p>	<p>Head of Evaluation, Foundations</p>	<p>Arnaud Vaganay brings 20 years' experience spanning evaluation advising, commissioning, delivery, facilitation, and scholarship across countries and sectors - a 360-degree perspective on what makes evaluation succeed in practice. He is Head of Evaluation at Foundations, leading a multidisciplinary team commissioning rigorous evaluations of interventions for children and young people. He holds a PhD in Social Research Methods.</p>
<p>Ashley Kuchanny</p>	<p>Grants Manager, Educational Opportunity Foundation</p>	<p>Ashley is a Learning and Evaluation specialist with expertise in community-led participatory approaches, theory of change and designing adaptive frameworks. Ashley was previously Monitoring and Evaluation Specialist at the Institute of Development and currently works as a consultant alongside her role at the Educational Opportunity Foundation focusing on improving educational outcomes for vulnerable young people.</p>
<p>Axel Kaehne</p>	<p>Professor Health Services Research, Director Evaluation and Policy Analysis Unit, Edge Hill University Medical School</p>	<p>Axel is Professor of Health Service Research at Edge Hill University Medical School and Director of the Evaluation and Policy Analysis unit (EPA). He is co-theme lead for Analogue2Digital at the Academic Research Collaboration for North West Coast (England) and has designed and delivered multiple evaluations of service improvement programmes.</p>
<p>Ben Styles</p>	<p>Co-head of Policy and Practice, National Foundation for Educational Research</p>	<p>In 2010, Ben co-wrote A guide to running randomised controlled trials for educational researchers. He then led the National Foundation for Educational Research's Trials Unit, which has been responsible for delivering over 40 RCTs and QEDs. He remains involved with large-scale evaluation in England's schools and is a Chartered Statistician.</p>

<p>Billy Bryan</p>	<p>Senior strategist, UK Space Agency</p>	<p>Dr Billy Bryan has led and worked on over 80 evaluations for UK and international clients, including the UK Government, European Commission, Wellcome and UNICEF. He specialises in theory-based impact evaluation, using contribution analysis and process tracing, and has delivered evaluation training to civil servants across government departments.</p>
<p>Carolin Ioramashvili</p>	<p>Assistant Professor in Innovation Policy at the University of Sussex</p>	<p>Carolin Ioramashvili is Assistant Professor in Innovation Policy at the Science Policy Research Unit, University of Sussex. Her research centres on regional growth policies and their evaluation. She holds a PhD in Economic Geography from the London School of Economics and has previous experience as a policy consultant in the private sector.</p>
<p>Catriona Manville</p>	<p>Director of Evaluation and Analysis, Medical Research Council - United Kingdom Research and Innovation</p>	<p>Catriona Manville is Director of Evaluation and Analysis at the Medical Research Council at UK Research and Innovation (UKRI). She oversees life science and medical research evaluation, alongside data, information management and analysis to support monitoring, evaluation and decision making. Previously Catriona was Director of Policy at the Association for Medical Research Charities and has held roles at RAND Europe and Department of Health.</p>
<p>Cerys Gibson</p>	<p>Head of Inspection Development, HMICFRS</p>	<p>Cerys Gibson is a Government Social Researcher with extensive experience designing and delivering mixed-method evaluations across policing and criminal justice. She has led experimental, quasi-experimental and theory-based evaluations, developed Theories of Change, and produced actionable insights to inform national policy and operational practice.</p>
<p>Charlotte Graham</p>	<p>Lead Analyst - Evaluation, NHS England</p>	<p>Charlie Graham is the Evaluation Analytical Lead in NHS England's Cancer Programme, delivering evidence to inform major policy and commissioning decisions. She is responsible for overseeing the commissioning, delivery, and dissemination of national evaluations, including the Targeted Lung Health Check, Faster Diagnosis, and Multi Cancer Early detection blood test programmes.</p>



<p>Charlotte Turner</p>	<p>Founding Director at Bean Research, Bean Research</p>	<p>Charlotte Turner, Founding Director at Bean Research, has 30 years' experience evaluating multi-partner programmes for charities and government. She specialises in theory-based evaluations, process and outcomes evaluation, social value assessment and translating evidence into action. Charlotte sits on Integrity Committee of Institute of Social Value and teaches social impact at Cranfield School of Management.</p>
<p>Chizoba Esio-Bassey</p>	<p>Senior Lecturer in Public Health, University of the West of England Bristol</p>	<p>Dr Chizoba Esio-Bassey is a health economist and Senior Lecturer in Public Health. Her research focuses on economic evaluation, value of information analysis and evidence synthesis. She has experience designing and appraising evaluations, and leading diverse forms of evidence synthesis to inform policy and support evidence-based decision-making.</p>
<p>Chris Barnett</p>	<p>Partner for Technical Excellence, Itad</p>	<p>Dr Chris Barnett is a Partner at Itad with over 20 years' experience applying theory based approaches, mixed method quasi-experimental designs and rubric based value for money assessments. He also holds an Honorary Associate role at the Institute of Development Studies, supporting efforts to broaden evaluation approaches for an increasingly complex world.</p>
<p>Chris Mitchell</p>	<p>Deputy Director of Evidence and Evaluation, Youth Futures Foundation</p>	<p>Chris is Deputy Director of Evidence and Evaluation at Youth Futures Foundation, where he leads a portfolio of studies testing what works to improve employment outcomes for young people. He has extensive experience commissioning and managing large-scale impact evaluations across government and the voluntary sector, and previously worked at Foundations – the What Works Centre for Children and Families.</p>
<p>Christoph Koerbitz</p>	<p>Research Group Director, RAND Europe</p>	<p>Christoph has 20 years' experience of undertaking social policy research and programme evaluation and he is currently the Research Group Director of the EES group (employment, education, and skills) at RAND Europe. Before that he led the research team at TASO, where he commissioned a series of RCTs, QEDs, theory based evaluations. While leading the evaluation practice at Kantar Public, he designed and delivered large and complex impact, process, and VfM evaluations for a variety of central government clients.</p>

<p>Corinna Elsenbroich</p>	<p>Reader in Computational Modelling, University of Glasgow</p>	<p>Corinna Elsenbroich is Reader at the University of Glasgow. As a complexity social scientist, her research applies novel methods to complex challenges in health and public policy. She has extensive experience in evaluation research (e.g. Community Wealth Building), in teaching evaluation methods and as an advisor to Government Evaluations.</p>
<p>Cristina Rosemberg</p>	<p>Managing Partner, Technopolis</p>	<p>Cristina is an economist by training, with close to 20 years of evaluation experience spanning multiple countries, policy areas, and methodological and epistemological approaches. Main author of the report “What methods work for evaluating the impact of public investments in Research &amp; Innovation”, for DSIT and trustee of the UK Evaluation Society.</p>
<p>Darren Churchward</p>	<p>Evaluation Lead, Ministry of Justice</p>	<p>Darren has worked in multiple research settings across academia and the civil service. He is experienced in mixed methods research, with particular focus on causal inference and experimental methods. He is currently working in the Ministry of Justice’s Evaluation and Prototyping Hub, supporting the development and implementation of robust evaluations.</p>
<p>David Fleming</p>	<p>Partner, Itad</p>	<p>David has 17 years’ experience delivering over 50 evaluations for UK Government and international clients, including FCDO, Home Office, Cabinet Office, MOD, NCA. His policy expertise lies in conflict, security, criminality, migration and international development; and he specialises in theory-based evaluation approaches and value for money assessment, generating practical, learning-focused insights to inform policy, performance and strategic decision-making.</p>
<p>David John Parsons</p>	<p>Professor, Leeds Beckett University; Principle; P&amp;A Research and Consulting, P&amp;A Research and Consulting</p>	<p>David is a specialist in impact and theory-based evaluation. He draws on over 30 years’ experience of leading complexity evaluations and providing independent advice and practitioner training for public bodies. A Fellow of the Academy of Social Science, he is lead tutor on the evaluation practitioner training programme for the UKs Social Research Association, and author of Demystifying Evaluation (2018) and Purposeful Evaluation (2025) by Policy Press.</p>

David Westlake	Principal Research Fellow, Cardiff University	David Westlake is Principal Research Fellow at Cardiff University, specialising in experimental, quasi-experimental and theory based methods. His evaluations span child welfare, family justice, and welfare policy, including the world's largest RCT in child welfare and Wales's basic income for care leavers pilot.
Dr Elaine Kelly	Research Fellow, The Institute for Fiscal Studies	Dr Elaine Kelly is a Research Fellow at the Institute for Fiscal Studies and a Deputy Director of the NIHR Health and Social Care Workforce Policy Research Unit. An economist by training, she has over 15 years' experience evaluating public policy, with a particular focus on the NHS, social care, public health and early education. She previously served as an Assistant Director at the Health Foundation.
Dr Eleanor Florence Woodhouse	Associate Professor of Public Policy, University College London	Dr Eleanor Woodhouse is Associate Professor in Public Policy at University College London. She has advised the Cabinet Office and the UK government Policy Lab on the design and delivery of evaluations. Her work emphasises rigorous, data-driven approaches that support effective decision-making and implementation, specialising in bureaucratic design.
Dr Hannah Timpson	Associate Professor in Socioeconomic Engagement in Health, Liverpool John Moores University	Hannah is a specialist in wholesystem and placebased public health evaluation with nearly two decades' experience. Hannah has led over 70 commissioned evaluations, produced extensive reports and publications, and generated significant research income. Hannah's work focuses on coproduced, actionable evaluation to inform Evidence based policy, and evaluation training across local government.
Dr Julie Harris	Director of Research, Dartington Service Design Lab	Dr Julie Harris leads the programme of evaluation and research for Dartington and chairs the Research Ethics Committee. With 30 years' experience of applied social research across the public, third sectors and academia, she specialises in mixed method, theory-driven approaches that capture complexity and enhance explanatory power in evaluation.
Dr Matt Barnard	Consulting Director, ICF Consulting	Dr Matt Barnard is a consulting director at ICF with over 20 years' experience as an evaluator, social research and behavioural scientist. He has held senior leadership roles at government and non-governmental organisations including as head of evaluation at UKHSA and the Behavioural Insights Team and as a group director at the National Centre for

		Social Research.
Dr Sarah Fullick	Assistant Director of Transformation, Trussell Trust	Dr Sarah Fullick is Assistant Director of Transformation at the Trussell Trust, specialising in evidence-driven system change, evaluation, and programme design. With extensive experience across government, charity, and research sectors, she brings rigorous analytical expertise and strategic insight to her second term on the Cabinet Office's Evaluation and Trial Advice Panel.
Dr Thomas Elston	Associate Professor of Public Administration, University of Oxford	Dr Thomas Elston is Associate Professor of Public Administration at the University of Oxford. He undertakes quantitative and mixed-method research on the performance of public sector organisations, including quasi-experimental evaluations of public service reforms. He Co-Director of the London PhD Colloquium for Public Management, and author of "Understand and Improving Public Management Reforms" (Policy Press, 2024)
Elena Rosa Speciani	Senior Research Leader, RAND Europe	Elle has over 20 years' experience working across education and policy, leading and advising on over 100 large-scale RCTs and QEDs across the UK, Canada, and Australia. She is skilled at using evidence and robust evaluation to support strategic goals of public and non-profit organisations, including Departments and Ministries of Education. Prior to joining RAND Europe, Elle was the first Evaluation Manager at the Education Endowment Foundation, supporting the organisation to develop guidance and commission robust evidence. She is a former classroom teacher and is a cognitive and developmental psychologist.
Evgeniya Gorbatsevich	Head of Evaluation, Circular Economy Directorate, Department for Environment, Food & Rural Affairs	With over eight years' experience evaluating government programmes, Evgeniya now leads on evaluation for Defra's Circular Economy directorate, currently overseeing six major studies. Her earlier MHCLG work included leading impact, process and economic evaluations of community and integration initiatives and designing robust quasi-experimental and theory-based approaches across diverse local authority settings.



<p>Faye Gracey</p>	<p>Senior Principal Research Officer, Welsh Government</p>	<p>Faye has more than 20 years' evaluation experience across government, inspectorates, third sector, and consultancy. Currently Welsh Government Social Research Evaluation Lead, she also manages the Administrative Data Research (ADR) Wales government team (30 analysts) and champions the use of linked data in evaluation. She's a UK Evaluation Society Trustee.</p>
<p>Fragkiskos Filippaios</p>	<p>Professor of International Business/Director of SENSS DTP, University of Essex</p>	<p>Fragkiskos Filippaios is Professor of International Business at the University of Essex and Director of SENSS DTP. An expert in economic and mixed-methods evaluation, he has designed high-impact policy assessments for local government—including Kent County Council—and advised national ministries on institutional governance, economic resilience, and research capacity building.</p>
<p>Frank de Vocht</p>	<p>Professor of Epidemiology and Public Health, University of Bristol</p>	<p>Frank has 10+ years experience of leading and contributing to evaluations of the impacts of policies and other interventions in public health and healthcare settings. He has a particular interest in the methodology for improving the evidence from evaluation of non-randomised interventions (ie natural or quasi experiments) for practice.</p>
<p>Frank Grimsey Jones</p>	<p>Health Economist/Fellow, University of Exeter</p>	<p>Frank Grimsey Jones is a Health Economist working at the University of Exeter. He has experience leading research and analysis projects across the public, private, charitable and academic sectors, primarily secondary research. His main research interests include economic evaluation of health interventions and social interventions, particularly within criminal justice.</p>
<p>Giulia Tagliaferri</p>	<p>Head of Behavioural Science, Ipsos</p>	<p>Dr. Giulia Tagliaferri is a leader in behavioural sciences and empirical evidence, she has over a decade of experience leading complex research projects and empirical analysis aimed at solving major public policy challenges. She has a proven track record in applying behavioural science insights to design public policies, guide their implementation, and analyse their effectiveness. Furthermore, she is an expert in using innovative approaches to quantitative and qualitative analysis, from large-scale randomized controlled trials to new applications of artificial intelligence, to provide concrete evidence-based recommendations. After seven years at the Behavioural Insights Team, she recently moved</p>

		to Ipsos Public Affairs to lead a dedicated team offering consultancy in behavioural science to the public sector.
Gloria Crabolu	Senior Lecturer in Systems Thinking and Sustainability, University of Exeter	Dr Gloria Crabolu is a Senior Lecturer in Systems Thinking and Sustainability at the University of Exeter Business School. Her work focuses on analysing and evaluating complex sustainability challenges. She is a co-author of the Test and Learn annex of the UK Government's The Magenta Book, contributing expertise on systems approaches, policy experimentation, and learning-focused evaluation.
Guillermo Rodriguez	Associate Director, Research and Innovation, Nest Insight	Guillermo has commissioned, designed and overseen over 65 impact evaluations, including some of the first RCTs in homelessness in the UK . His work spanned policy areas including cash transfers, homelessness, employment, education, among others. After nearly a decade in the What Works Network, he is now Associate Director of Research and Innovation at Nest Insight, where he designs and tests solutions to improve the financial security and wellbeing of low- and moderate-income households.
Heather Brown	Professor of Health Inequalities, Lancaster University	Heather Brown is a Professor of Health Inequalities at Lancaster University with extensive experience in both quasi-experimental approaches to evaluation using administrative and survey data and health economic evaluation. She has experience in working with local government in place-based evaluation of local and national policy considering equity implications.
Henry Adewale Adenuga	Lecturer, Queen's University Belfast	Dr Adewale Adenuga is Programme Director and Lecturer in Agricultural and Environmental Economics at Queen's University Belfast. He specialises in quantitative impact evaluation and behavioural policy analysis, applying econometric, quasi-experimental and mixed-methods approaches to assess public programmes. He has led major government-funded evaluations informing environmental and agricultural policy.
Ine Steenmans	Associate Professor in Futures, Analysis and Policy, University College London	Ine Steenmans is Associate Professor in Futures Analysis and Policy at UCL STEaPP. She specialises in theory-based and process evaluation of complex government programmes, with expertise in evaluation design and capability-building. She has led evaluations for the Cabinet Office and designed monitoring and evaluation training for over 500 civil servants.

Jack Blumenau	Associate Professor of Political Science and Quantitative Research Methods, University College London.	Jack is an Associate Professor of Political Science and Quantitative Research Methods at University College London and a Senior Advisor at the Evaluation Task Force and H.M. Treasury. He holds a PhD from the London School of Economics and was previously a UKRI Policy Fellow in the Cabinet Office (2023-2025). He is currently principal investigator of a UKRI Metascience Research Grant which aims to assess the reliability of quantitative impact evaluations in government.
James Collis	Cabinet Office	James Collis is an expert in applying impact and economic evaluation methods to government policies. James previously worked in the Evaluation Task Force, overseeing the team's work on Major Project evaluation practices. He has over 15 years of experience in evaluation and economic analysis across government, consulting and academia.
James Phipps	Deputy Director, Innovation Growth Lab (Nesta)	James, Deputy Director at the Innovation Growth Lab (Nesta & BSE), helps global policymakers apply experimental methods, like RCTs, to innovation and business policy. Also fostering connections to academic research through IGL's Research Network. Previously, James was Head of Policy Development and Evaluation at the UK Business Department, championing evidence-based policy.
Jenny Irwin	Managing Director, Fortia Insight (formerly RSM Consulting)	Jenny brings over 20 years' experience evaluating policies in business finance, research and innovation, future technologies (Quantum, Engineering Biology, AI, and Future Telecoms), employment and skills. Jenny has expertise in theory-based impact evaluation methods, economic evaluation, and process evaluation.
Joanna Hofman	Director of Research and Evaluation, Ipsos UK	Joanna Hofman (Director of Research and Evaluation at Ipsos) worked on over 50 evaluations for the UK and international clients. Formerly Deputy Director at RAND Europe and Head of Poland's ESF Evaluation Unit, she specialises in mixed-method, theory-based impact and process evaluation across employment support and SMEs. She also undertakes evaluation capacity building through training and mentoring.



Jonathan Cook	Postgraduate Researcher, University of East Anglia	Jonathan has over 20 years' experience evaluating policy areas such as business support, innovation and technology, and regional and local economic development. Formerly a director at consultancy firm, SQW, he has led numerous evaluations for government departments, national agencies, regional development agencies, and local government. He is currently undertaking research on the use of evidence in civil service policymaking.
Jordan Royster	Insight and Research Strategist, London Borough of Havering	Jordan Royster is the Insight and Research Strategist at the London Borough of Havering. In this role, she embeds evidence into the Council's decision-making. Her evaluation experience spans both the United Kingdom and United States. She holds a master's in Inequalities and Social Science from the London School of Economics.
Julian Challis King	Director, Julian King & Associates Limited	Julian King is an evaluation consultant and author specialising in Value for Investment capability building. He has over 20 years' experience leading mixed-method and economic evaluations internationally, advising governments and multilaterals, and developing practical evaluation frameworks to support evidence-informed policy and spending decisions.
Kaat De Corte	Senior Data Analyst, The Health Foundation	Dr. De Corte's evaluation work currently focuses on the application of causal inference methodology including machine learning methods to routine health data. Projects include data linkage for social care, digitisation of primary care and the transformation of the primary care workforce. Previously, she worked on the intersection between causal inference, stated/revealed preferences and economic evaluation. Dr. De Corte has a BA from Harvard University; MSc Public Health, PGDip Medical Statistics, and PhD in Health Econometrics from the London School of Hygiene and Tropical Medicine.
Keri Culver	Independent evaluator and evaluator educator, EvalMundi LLC	Keri Culver is an independent evaluator and educator, with twenty years' experience across international development funders, geographies and sectors. She has evaluated TradeMark East Africa, security sector reform in Pakistan, victims' restitution in Colombia, and a global gender equity program. She lives in Madrid and blogs about evaluation topics.

Kerstin Junge	Principal Researcher and Consultant, Tavistock Institute of Human Relations	Kerstin has 25 years' experience of process, outcome, impact, developmental evaluations across policy areas in the UK and EU. An expert in theory-based evaluation (theory of change, contribution analysis, realist designs), also applied to social innovation and system change, Kerstin has co-authored evaluation guidelines and methods papers, delivered evaluation training and coaching, and published on contribution analysis.
Korina Cox	Technical Director, Policy and Research, Ecorys	Korina Cox is a Director at Ecorys with more than two decades' experience in research and evaluation. She has directed and quality assured theory based, mixed method evaluations for UK Government departments and international funders, demonstrating a strong commitment to robust, ethical and policy-relevant evaluation and high-quality methodological advice.
Laura Hayward	Deputy Head of Evaluation, Ipsos UK	Laura has worked professionally in evaluation for over 15 years and is currently Deputy Head of Evaluation at Ipsos. Her experience includes the direction of several government major project evaluations. She specialises in theory-based impact evaluation and has designed multiple evaluations using contribution analysis, realist evaluation and process tracing. In addition, Laura has delivered randomised control trials, mixed-methods impact evaluations (with quasi-experimental design) and process evaluations. Laura is based in Edinburgh, and has delivered evaluations for a wide range of domestic and international government clients. She has also delivered training on evaluation to central government. Laura has a PhD in Anthropology.
Laura Johnson	Director, Clear Impact Consulting	Laura Johnson is an evaluation and impact consultant with over 20 years' experience across government, health and the voluntary sector. She specialises in theory-based evaluation, complex system change and impact measurement, and has led evaluations for national charities, NHS partners and public bodies, supporting evidence-informed strategy, policy and service improvement.
Linda Bauld	Chief Social Policy Adviser, Scottish Government	Professor Linda Bauld OBE is Chief Social Policy Adviser to the Scottish Government and the Bruce and John Usher Chair in Public Health in the Usher Institute at the University of Edinburgh. She is PI for Behavioural Research UK, an ESRC funded leadership hub for behavioural research involving



		<p>eight Universities and government departments in all four nations along with other partners. She has been involved in the evaluation of a range of policy programmes in her current (and previous UKG) advisory roles and in her academic role, with a focus on randomised controlled trials, prospective studies, surveys and natural experiments.</p>
<p>Louise Alice Karine Bernard</p>	<p>Senior Data Scientist, Centre for Net Zero</p>	<p>Louise Bernard is a Senior Economist at Centre for Net Zero, leading evaluations on heat pumps, energy demand, and flexibility programmes using quasi-experimental methods and large-scale trials. She holds a PhD in Urban Economics from LSE and previously worked with World Bank and Oxford University on climate and policy evaluation.</p>
<p>Lynnette Chapman</p>	<p>Evaluation and Learning Director, Health Innovation South West</p>	<p>Lynnette has significant experience in undertaking evaluation and enabling the use of local and national evidence to guide practice and policy decisions across Health, Children’s Services and Voluntary and Community services. Her expertise spans leading evaluation teams, evidence-informed practice and embedding evaluation within services to support insights and outcome measurement.</p>
<p>Mahmoud Alsaeed</p>	<p>Research Associate, University of Cambridge</p>	<p>Dr Alsaeed is an educator and housing researcher at the Cambridge Centre for Housing and Planning Research at the University of Cambridge. His research focuses on evaluating housing, sustainability, and affordability in the built environment. He integrates theory-informed policy analysis, qualitative and quantitative methods, and applied evaluation to inform decision-making and support system-level reform.</p>
<p>Mark Kelson</p>	<p>Professor of Statistics for Health, University of Exeter</p>	<p>Mark is a statistician with a background in clinical trials, expertise in causal inference, interests in policy evaluation, and a desire to be useful.</p>

Marta Moratti	Research Lead, Youth Endowment Fund	Marta has 20 years' experience in evaluation and research across several What Works Centres, including the Education Endowment Foundation and the What Works Centre for Wellbeing. She is currently Research Lead at the Youth Endowment Fund, leading on interpretation and communication of evaluation findings. Her work focuses on designing, implementing and communicating evaluations to improve outcomes in education, youth violence, wellbeing, poverty and disadvantage. She holds a PhD and MA in Development Economics from University of Sussex.
Martin Foureaux Koppensteiner	Professor of Economics, University of Surrey	Martin is an applied microeconomist and Professor of Economics at the University of Surrey, a Research Fellow at IZA and Invited Researcher at J-Pal. His work focuses on the design and evaluation of public policies in areas such as crime, domestic abuse, education, health and international development, mainly using large linked administrative datasets and experimental and quasi-experimental methods. He currently leads major research programmes on the causes and consequences of crime and on the socio-economic impacts of infectious diseases, and holds a British Academy grant on evidence-based policy making in Brazil.
Martina Vojtkova	Director of Research, Behavioural Insights Team / Nesta	Martina is Director of Research at Nesta and the Behavioural Insights Team where she provides methods leadership and drives innovation and research integrity. She has over 15 years of UK and international evaluation experience. Her expertise spans evidence review methods, test and learn, and impact evaluation – including randomised controlled trials, quasi-experimental designs, and theory-based evaluation.
Mary-Alice Doyle	Principal Researcher, Nesta	Mary-Alice has experience across academia, government and the non-profit sector. An economist by training, she holds a PhD in Social Policy from LSE. She leads experimental, quasi-experimental and mixed-method evaluations, using administrative data, running surveys, and conducting interviews. Her research focuses on benefits policy, prenatal exposures, and early childhood development.
Matthew Bell	Executive Director, Frontier Economics Limited	Matthew Bell OBE FREcon is a Board Director at Frontier Economics and co-leads all Frontier's work for the public sector. This includes evaluation across the public sector, with a particular focus on health, climate and industrial strategy. He is a Fellow of the Royal Economic Society and

		previously a public servant.
Meng Le Zhang	Research fellow, Cardiff University	Dr Meng Le Zhang is a research fellow at Cardiff University. He leads on two ESRC-funded evaluations of Flying Start in Wales and Sure Start in Northern Ireland. He specialises in evaluations using quasi-experimental designs and place-based interventions, with prior work on net-zero, housing and migration policies.
Meshack Nzesei Mutua	Independent Evaluation Consultant/ PhD Researcher, Liverpool School of Tropical Medicine	Meshack Mutua is an independent evaluation consultant with 13 years of experience in gender-responsive and theory-driven evaluations across education, research systems strengthening, and scientific innovation programmes. He is passionate about generating and translating evaluation evidence to address socio-economic injustice and development inequities, with recent evaluations for Wellcome-, European Commission-, and FCDO-funded initiatives.
Natalie Karen Gold	Head of Trials and Senior Director, Verian	Natalie is Senior Director and Head of Trials at Verian. Prior to that she was Deputy Head of Behavioural Insights and Lead Behavioural Scientist at Public Health England. She has held academic positions at Oxford University, University of Edinburgh, and King's College London. She is currently an Honorary Professor at the University of Warwick.
Nick Spyropoulos	Managing Director, Alma Economics	Nick Spyropoulos is a world-leading expert in policy evaluation who has led all Alma Economics' major evaluations across almost all UK government departments. Previously a senior Civil Service economist at HM Treasury, HMRC and the Cabinet Office, including in the Prime Minister's Strategy Unit and the Prime Minister's Delivery Unit.
Niki Wood	Head of Monitoring, Evaluation, and Learning, Integrity	Niki Wood is an award-winning mixed methods evaluation expert working as the global Head of MEL for Integrity. Niki specialises in theory-based approaches with particular expertise in methodological bricolage and cross-disciplinary approaches to complex evaluation, regularly drawing on disciplines such as behavioural science and epistemology in her work. She has expertise in evaluating sectors spanning cybersecurity, technology, research, diplomacy, social cohesion, conflict mitigation and stabilisation, and international development.

Noam Angrist	Academic Director, What Works Hub for Global Education, Blavatnik School of Government, University of Oxford	Noam Angrist's work is focused on bridging the gap between evidence on 'what works' to enable young people to thrive and translation into scaled intervention and policy. He is the Academic Director of the What Works Hub for Global Education at the Blavatnik School of Government, University of Oxford. He is also the co-founder of Youth Impact, an NGO dedicated to scaling up evidence-based programs. He has consulted for the World Bank Chief Economist, FCDO's Chief Economist, and led key aspects of the development of the World Bank Human Capital Index education pillar. He also co-led academic research underpinning recommendations by the Global Education Evidence Advisory Panel. His research includes primary research on programme and policy effectiveness via randomised trials and natural experiments, building global databases and public goods, and synthesising evidence to inform policy.
Oliver Hauser	Professor of Economics, University of Exeter & Cabinet Office	Oliver Hauser is Professor of Economics and Deputy Director at the Institute for Data Science & Artificial Intelligence at the University of Exeter, Senior Advisor in the Evaluation Task Force in the UK Cabinet Office and H.M. Treasury, Faculty Affiliate at the Harvard Kennedy School and London Business School, and Fellow of the Royal Economic Society. His research has been published in leading academic journals including Quarterly Journal of Economics, Science, Nature, PNAS, and Management Science, among others.
Owen Davis	Head of Evaluation, Social Housing Fund, Department for Energy Security and Net Zero	Owen is a senior evaluator with over 8 years' experience across multiple departments, policy areas and methodologies. He works on the Social Housing Fund, overseeing quasi-experimental, theory and technical assistance based evaluations. He is passionate about impact, having led multiple strategic projects enhancing the role of evaluation in decision making.
Patrick Ward	Senior Technical Lead, Evaluation and Learning, Oxford Policy Management	Patrick Ward is Senior Technical Lead for Evaluation and Learning at Oxford Policy Management (OPM) Ltd, a leading consultancy undertaking evaluation and research in low- and middle-income countries. He provides technical leadership in evaluation, learning and evidence and their interface with policy and programming in OPM's work.

<p>Paul Montgomery- Marks</p>	<p>Professor of Social Intervention, University of Birmingham</p>	<p>Professor Paul Montgomery-Marks is professor of social intervention at the University of Birmingham. His research focuses on public health, and evidence-based practice, particularly concerning complex interventions for health and social outcomes. Currently he is investigating gambling harms across social groups and a study of lived experience recovery organisations- both funded by NIHR.</p>
<p>Peter Matthews</p>	<p>Senior Director, Verian</p>	<p>Peter is head of quantitative impact evaluation methods at Verian. He has used a wide range of experimental and quasi-experimental methods of estimating the impacts of public sector programmes and interventions across a wide range of policy areas including housing, education, crime, energy, business, local communities and homelessness.</p>
<p>Peter Thomas Welsh</p>	<p>Director (Evaluation)/ Honorary Professor, Ipsos UK</p>	<p>Peter is Director of Evaluation at Ipsos UK and is a highly experienced evaluator, mixed-methods researcher and project/ programme director. He has an extensive background in designing and delivering a wide range of applied evaluations with direct experience in government funding programmes (capital and revenue), regeneration and economic development, adult and higher education, lifelong learning and regulatory frameworks with over 25 years' senior experience and a highly sensitive approach to political and partnership environments. Peter is a highly accomplished public speaker and facilitator and is well-known as both Vice President and National Council member of the UK Evaluation Society and editor of 'The Evaluator'.</p> <p>Peter is an active academic as Honorary Professor (Evaluation, School of Education, University of Glasgow) and Board member of PASCAL International Observatory since 2006.</p>
<p>Philip Horgan</p>	<p>Head of Evaluation (Targeted Projects), Youth Endowment Fund</p>	<p>Philip Horgan is a senior Evaluation and Research Specialist. As Head of Evaluation at the Youth Endowment Fund, he oversees major evaluation portfolios, including large RCTs. His experience spans AMR and diagnostic trials, social science and behavioural research in LMICs, and evaluations of international development and humanitarian programmes.</p>



Philip Lewis	Head of Monitoring and Evaluation, Investment Analysis, Department for Business and Trade	Philip is a civil servant for the Office for Investment in the Department for Business and Trade as head of monitoring and evaluation. He has led multiple evaluations including quasi-experimental and theory-based evaluations. His main areas of interest are looking for ways to measure impact when presented with challenging circumstances.
Rain Sherlock	Head of Evaluation, Youth Endowment Fund	Rain Sherlock is an experienced research and evaluation leader specialising in the design and delivery of rigorous impact evaluations, including randomised controlled trials (RCTs), quasi-experimental studies, and mixed-methods research. She is currently Head of Evaluation at the Youth Endowment Fund, where she leads a large portfolio of complex evaluations focused on improving outcomes for marginalised children and young people. Rain has overseen more than 50 RCTs across her career and brings deep expertise in evaluation design, analysis, and translating complex findings into actionable insights for practitioners and policymakers.
Rebecca Pates	Director, SQW Limited	Rebecca is a Director at SQW with 22 years of experience in evaluation. She specialises in the evaluation of R&D, innovation, business and finance interventions. Her experience spans process, impact and economic evaluation, and theory-based, quasi-experimental and experimental approaches. Clients include DSIT, Defra, MHCLG, UKRI and the British Business Bank.
Rebecca Sarah Ciarla	PhD Researcher, Nottingham Trent University	Rebecca Sarah Ciarla is a PhD researcher at Nottingham Trent University specialising in the evaluation of complex social programmes, multi-agency initiatives, and place-based interventions. Her work applies mixed-methods and transdisciplinary theory-driven approaches to understand change in complex systems. She has contributed to national and international evaluation projects, served on advisory boards, and supports the translation of evidence across sectors.

Richard Shiner	Head of Research and Evaluation, Ofsted	Richard Shiner is an experienced research and evaluation leader with over 15 years in education regulation and policy. As Head of Research and Evaluation at Ofsted, he oversees complex mixed-methods evaluations, impact assessments, process evaluations, and large-scale data-collection programmes. He specialises in assessing policy effectiveness, analysing inspection methodologies, and leading evidence-driven reforms that strengthen decision making across the education sector.
Rosie Gloster	Deputy Director, Institute for Employment Studies	Rosie Gloster is Deputy Director of Policy Research at the Institute for Employment Studies. She leads theory-based and mixed-methods evaluations for national and regional government and sector bodies, specialising in evaluating employment policy. Rosie has authored over seventy research and evaluation publications to inform design and delivery.
Rowena Bermingham	Head of Analysis, Test, Learn & Grow, Cabinet Office	Rowena is Head of Analysis for the Cabinet Office's Test, Learn and Grow programme. She is a social scientist with a background in mixed methods research. Her team is working with the 'test and learn' community to develop collective understanding of how to deploy adaptive evaluation methods in complex, rapidly changing policy areas.
Samuel Relton	Professor in Health Data Science, University of Leeds	Samuel Relton is Professor of Health Data Science at the University of Leeds. He applies advanced statistical and AI methods to routine healthcare data, including national deployment of frailty and falls-prediction models (eFI2, eFalls) and evaluation of services supporting frequent emergency-department users (FUSED).
Samuel Smith	Professor of Behavioural Oncology and Pro-Dean for Research and Innovation, University of Leeds	Professor Samuel Smith is a behavioural scientist involved in the development and evaluation of complex interventions for health. He has a particular focus on intervention optimisation, which is the use of fully powered highly efficient complex trial designs to build more effective, affordable, scalable and efficient programmes to change behaviour.

Sarah Hotham	Senior Research Fellow, University of Kent	Sarah is a Senior Research Fellow in the Centre for Health Service Studies, University of Kent. She has over 10 years' experience in conducting applied public health research, collaborating with Local Authorities and VCFSE organisations. She specialises in using implementation science theories and behavioural science models to design and evaluate complex interventions.
Seemanti Ghosh	Principal Research Economist, Institute for Employment Studies	Dr. Seemanti Ghosh is an applied economist with over a decade of experience using quantitative impact evaluation methods to generate causal evidence for public policy in the UK and internationally. She specialises in human-capital development for disadvantaged children and youth. She heads the impact evaluation at Institute for Employment Studies
Sergio Salis	Consulting Director (Head of Impact Evaluation), ICF Consulting Services Ltd	Sergio leads ICF's impact evaluation research in the UK. He has over 20 years' experience of conducting quantitative research in economics and social policy, and specialises in impact evaluation using quasi-experimental designs to estimate programme impacts across a range of policy areas, including employment, education, health, energy and environmental sustainability.
Shay Soremekun	Assistant Professor of Epidemiology, London School of Hygiene and Tropical Medicine	Shay is Deputy Director of the LSHTM Centre for Evaluation and lead an MSc Epidemiology module in Study Design. They evaluate large scale observational and randomised trials of public health interventions and programmes with a focus on infectious diseases, child and adolescent health and development. They have worked in collaboration with social scientists, participant groups, government policy-makers, and international bodies in a range of low and middle income settings. The majority of their outputs are based on evidence from randomised trials in sub-Saharan Africa which bears a disproportionate burden of disease and poor development; however they have led UK observational studies using large routine datasets, including current studies on crime and wellbeing in children and young people.



<p>Simon Magnus Brook</p>	<p>Director and Principal Consultant, Asoka Resources Limited</p>	<p>Simon has over 25 years' experience in international development, including designing, managing and quality assuring evaluations across varied technical areas (e.g. social protection, governance, education) in politically and institutionally complex contexts. Particular expertise includes: theory-based, participatory, qualitative and mixed-method evaluation approaches; evaluating less tangible outcome areas (e.g. empowerment, social relations); and, integrating political economy into evaluations.</p>
<p>Stuart Merali- Younger</p>	<p>Director, Wavehill</p>	<p>Stuart Merali-Younger is a Director at Wavehill, a research and evaluation consultancy, where he specialises in evaluating economic development, place-based regeneration, cultural investment and low carbon policy. He has led major national studies, including the ERDF 2014–20 Programme Evaluation, and works extensively with devolved administrations and combined authorities to inform strategic policy and investment decisions.</p>
<p>Dr Susannah Hume</p>	<p>Director of Evaluation, Policy Institute at King's College London.</p>	<p>Dr Susannah Hume is Director of Evaluation in the Policy Institute at King's College London. She has conducted over 40 RCTs and quasi-experimental evaluations. She was the establishing Director, and now serves as a trustee, of the Centre for Transforming Access and Student Outcomes and is a member of a number of evaluation advisory groups.</p>
<p>Tarran Macmillan</p>	<p>Head of Irregular Migration Research and Evaluation, Home Office</p>	<p>Tarran Macmillan currently is Head of Irregular Migration Research and Evaluation in the Home Office. Tarran brings experience in leading complex evaluations from a number of roles, including as Head of Evaluation within Defra, and delivering evaluation as a consultant working within both Office for Public Management and SQW consultancies.</p>
<p>Thomas Chisholm</p>	<p>Principal Research Officer, HM Revenue &amp; Customs</p>	<p>Tom began his social research career in 2013 at Kantar Public, managing evaluations for clients including DfE/DWP. Since joining the civil service he has led policy evaluations at the Department for Transport and Home Office before joining HMRC in 2021 as a founding member of the Customer Lab in-house research function. As a policy evaluation practitioner he has specialised in using theory of change and contribution analysis approaches to generate actionable evidence about the effectiveness of policies that operate within complex systems, ranging from social care to</p>



		transport infrastructure to hate crime.
Toby Lowton	Senior Analytical Manager (Economist), NHS England	Toby is a Senior Analytical Manager (Economist) at NHS England specialising in advanced causal inference and quasi-experimental evaluation of large-scale health system interventions. He provides methodological oversight for evaluations informing multi-billion-pound NHS investments and collaborates with leading academics on peer-reviewed research using modern staggered difference-in-differences methods.
Tom Ainscough	Principal Research Officer - Homelessness and Rough Sleeping, Ministry for Housing, Communities, and Local Government	Tom is a social researcher with over a decade's experience designing and delivering large-scale mixed methods evaluations across both academia and government, with a focus of disadvantaged populations including homelessness, addiction and mental health. He currently leads on the Homelessness and Rough Sleeping Test & Learn Programme at MHCLG.
Triin Edovald	Independent Consultant, Triin Edovald Consulting	Triin brings over 15 years' experience in evaluation - from theory-based approaches and complex interventions to RCTs and scale-up. She has overseen large evaluation portfolios and managed funding at national and international levels, holding senior roles at Nesta, the Education Endowment Foundation, and NatCen Social Research.
Victoria Sutherland	Deputy Director, Evidence, What Works Centre for Local Economic Growth	Victoria Sutherland is Deputy Director, Evidence at the What Works Centre for Local Economic Growth. Her role involves providing advice and guidance to central and local policymakers on evaluation of local growth policies, including reviewing theories of change, providing advice on evaluation design, and reviewing specifications and findings.
Yixin Sun	Economist, Centre for Net Zero	Yixin Sun is an economist at the Centre for Net Zero, using experimental and quasi-experimental methods to advance a sustainable energy system. She earned her PhD in economics from Chicago Booth, where her research at the intersection of environmental and development economics examined how people perceive and adapt to air pollution.