



EMPLOYMENT TRIBUNALS

Claimant: Elizabeth Garrard

Respondent: Sainsbury's Supermarkets Ltd

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on **17 March 2026** warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that
 - the claimant had not complied with the Order of the Tribunal dated **11 October 2025**;
 - the claim had not been actively pursued.
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim. The claim is therefore struck out.
4. The hearing on **26 & 27 May 2026** will not take place.

Approved by: Employment Judge Anstis
Date: 23 April 2026

JUDGMENT SENT TO THE PARTIES ON

23 April 2026

FOR THE TRIBUNAL OFFICE