



EMPLOYMENT TRIBUNALS

Claimant: Mr T Singh

Respondent: Royal Mail Group Limited

JUDGMENT

The claimant's application dated **9 February 2026** for reconsideration of the judgment sent to the parties on **27 January 2026** is refused.

REASONS

1. The claimant's application for a reconsideration, in summary, is that the Tribunal's refusal to order reinstatement or re-engagement was made on incomplete information and he relies on new information that his former line manager, Mr O'Brien, has now left Slough Delivery Office, removing a key obstacle previously cited as making reinstatement impracticable.
2. The decision of the Tribunal was made on the evidence as it was understood to be at the time. The claimant's application for one of the re-employment orders to be made is based on a change of circumstances. I do not consider that it is appropriate to revisit the decision which was made on the state of the evidence presented at the time, which was apparently correct, on the basis that circumstances have changed since.
3. In the circumstances there is no reasonable prospect of the original decision being varied or revoke.

Approved by:

Employment Judge Gumbiti-Zimuto

Date: 22 April 2026

JUDGMENT SENT TO THE PARTIES ON
23 April 2026

FOR THE TRIBUNAL OFFICE