



Government Legal Department

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Ref No: FOI 25_036

21/02/2025

Dear [REDACTED]

Thank you for your email of 19th February 2025 which contained your request for information. The Government Legal Department ("GLD") have processed your request for information under the Freedom of Information Act 2000 ("the Act").

Request

Please provide salary ranges for the following roles:

Executive Officer (EO)
Higher Executive Officer (HEO)
Senior Executive Officer (SEO)
Grade 7 (G7)
Grade 6 (G6), and
SCS pay band 1.

Please provide these ranges for the 24/25 financial year.

If ranges for the same roles differ depending on where staff are based (for example, London v non-London), please provide the breakdowns for each of the regional variations.

Response

Pursuant to Section 1(1)(a) of the Act, GLD informs you that it does hold the information you have requested.

Please see the below tables detailing GLD's 24/25 grades and salary ranges. Please note, in the 2023-24 pay year GLD introduced Capability Based Pay for Grade 7 and Grade 6 Lawyers, having been successful in obtaining a pay flexibility case from HM Treasury / Cabinet Office. To be in scope of these rates, employees must be either a Grade 7 or Grade 6 qualified solicitor, barrister or Chartered Legal Executive employed by GLD and performing a role where their qualification is required. All other staff in delegated grades (AO – G6) are subject to the ranges for "Cross Functional Professionals"

EO – G6 "Cross Functional Professionals"

Salary ranges are as follows:

24/25	London		National	
	Min	Max	Min	Max
G6	6872	77456	65154	73130
G7	54458	62830	52769	59740
SEO	40898	44290	39728	42127
HEO	33309	36050	31393	33990
EO	29199	30900	26733	27810

G7 and G6 "Lawyers"

01/04/2024	Grade 7		Grade 6	
	London	National	London	National
Level 3	£67,273	£64,546	£81,000	£79,000
Level 2	£65,250	£63,750	£77,500	£75,500
Level 1	£61,200	£59,200	£74,000	£71,000

SCS

SCS salary/pay bands is as per the practitioner guidance which is available via gov.uk. [Practitioner guidance on the 2024 - 25 Senior Civil Service Pay Framework \(HTML\) - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/practitioner-guidance-on-the-2024-25-senior-civil-service-pay-framework-html)

Your Rights

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original correspondence. Please use the contact details provided at the top of this letter in order to request an internal review relating to your original request.

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
www.ICO.org.uk

Yours sincerely,

Freedom of Information Team

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