



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Devlin

**Respondent:** RE:GEN Solutions Limited

**Heard at:** Newcastle upon Tyne (Hybrid)      **On:** 17 and 18 March 2026

**Before:** Employment Judge Heather

## REPRESENTATION:

**Claimant:** in person

**Respondent:** Ms L Redman (counsel)

# JUDGMENT

The judgment of the Tribunal is as follows:

## Unfair Dismissal

1. The claimant's resignation did not amount to a constructive dismissal within the meaning of section 95 (1) (c) of the Employment Rights Act 1996. The claimant was not unfairly dismissed by the respondent.
2. The complaint of unfair dismissal is dismissed.

**Approved by:**  
**Employment Judge Heather**  
**18 March 2026**

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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