



EMPLOYMENT TRIBUNALS

Claimant: Oliver Mason

Respondent: Robinson Manufacturing Limited (In Administration)

Heard at: London South (by CVP)

On: 11 February 2026

Before: Employment Judge D Wright (sitting alone)

Appearances

For the claimant: In person

For the respondents: Did not attend and was not represented

JUDGMENT

1. The claimant's claims of unfair dismissal, victimisation and breach of contract are well founded and succeed.
2. The respondent is to pay the claimant the sum of **£32,138.45**. The award being made up of the following elements:

2.1	Unpaid notice pay of one month:	£3,383.00
2.2	Unpaid wages prior to dismissal:	£3,383.00
2.3	Accrued but unpaid holiday pay of 15 days at £156.13	£2,341.95
2.4	Basic award (1.5 x 1 week x £719):	£1,078.50
2.5	Compensatory award for unfair dismissal	£14,952.00
2.6	Injury to feelings	£7,000.00

Judge D Wright
15 February 2026

Sent to the parties on:
14th April 2026

For the Tribunal Office:

P Wing

P Wing