



EMPLOYMENT TRIBUNALS

Claimant: Mr E Humphries

Respondent: Total Home Delivery Limited

RULE 22 JUDGMENT

1. The respondent did not present a response to the claim. The claimant provided further information by correspondence to the Tribunal on 22 December 2025, upon which a determination could properly be made of the claims set out below pursuant to rule 22 of the Employment Tribunal Rules 2024.
2. The claim for unauthorised deductions from wages (Employment Rights Act 1996 section 13) is well founded. The respondent must pay to the claimant within 14 days £2348.80 gross for unpaid wages, calculated as follows:
 - a. £748.80 gross for the 13 September 2024 payslip; and
 - b. £1,600 gross for a further two weeks' pay which was to be paid.
3. The claim for unauthorised deductions from wages (Employment Rights Act 1996 section 13) is well founded. The respondent must pay to the claimant within 14 days £2400 gross for 15 days' accrued but untaken holiday calculated based on a £160 gross daily rate (£800 per week divided by 5).

Approved by:

Employment Judge Gordon Walker

Date 10 February 2026

JUDGMENT SENT TO THE PARTIES ON

.....21/4/2026.....

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FOR THE TRIBUNAL OFFICE

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