



# EMPLOYMENT TRIBUNALS

Claimant: Mr F Robert  
Respondent: Scion interiors LTD

## JUDGMENT

1. The claim was presented in the Watford Employment Tribunal on 17 September 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £3304.00 gross.
3. The respondent must pay the claimant **£3304.00** in total.

Approved by:

**Employment Judge Warren**

**Date: 22 February 2026**

JUDGMENT SENT TO THE PARTIES ON  
22 April 2026

FOR THE TRIBUNAL OFFICE