



# EMPLOYMENT TRIBUNALS

Claimant: L Esprit-Cunningham

Respondent: F&L Supplies Ltd

## JUDGMENT

1. The claim was presented in the Watford Employment Tribunal on 15 October 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £1557.69.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1557.69.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £311.54.
5. The respondent must pay the claimant **£3426.92** in total.

Approved by:

**Employment Judge Graham**

**Date: 22 February 2026**

JUDGMENT SENT TO THE PARTIES ON

21 April 2026

FOR THE TRIBUNAL OFFICE