



EMPLOYMENT TRIBUNALS

Claimant
C Talaba

v

Respondent
Care UK Community
Partnerships Limited

Heard at: Reading
Before: Employment Judge W Anderson

On: 3,4,5 and 6 February 2026

Appearances

For the Claimant: In person

For the Respondent: H Dhorajiwala

JUDGMENT

The claimant's claims of unfair dismissal, direct race discrimination and harassment are dismissed.

Approved by:

Employment Judge W Anderson

Date: 6 February 2026

Sent to the parties on: 20 April 2026.....

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Case Number: 3305617/2024 and
3306256/2025 (formerly reform case 6028793/2025)**