



EMPLOYMENT TRIBUNALS

Claimant: Mrs Raczek

Respondents: (1) New Clean Ltd
(2) Mr Alan Trim

Heard at: Cambridge Employment Tribunal **On: 9 &10 April 2026**

Before: Employment Judge Michell (sitting alone)

Appearances:

For the claimant: In person

For the respondents: Mr Trim (director of the First Respondent)

JUDGMENT

The claim of unfair dismissal against the First Respondent succeeds. The claimant was unfairly dismissed.

The claims brought under s.99 of the Employment Right Act 1996 and s.18 of the Equality Act are not well founded, and are dismissed.

APPROVED BY

Employment Judge Michell

10 April 2026

Sent to the parties on:

...21 April 2026.....

For the Tribunal:

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Summary reasons were given at the hearing. Written summary reasons will not be given unless a written request for them is received by the Tribunal within 14 days of the sending of the written record of the decision,