



EMPLOYMENT TRIBUNALS

Claimant: Mr D Jennings

Respondent: nuVa Enterprises Ltd

JUDGMENT

1. The claim was presented in the Watford Employment Tribunal on 8 July 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1661.00 gross.
3. The respondent must pay the claimant **£1661.00** in total.

Approved by:

Employment Judge Gumbiti-Zimuto

Date: 13 February 2026

JUDGMENT SENT TO THE PARTIES ON

21 April 2026

FOR THE TRIBUNAL OFFICE