



# EMPLOYMENT TRIBUNALS

**Claimant:** A Downard

**Respondent:** Grove Park Academies

## JUDGMENT

The claim is struck out.

## REASONS

1. The Tribunal wrote to the claimant on 14 October 2025 warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that
  - the claim had not been actively pursued;
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied.
3. The claim is therefore struck out.

**Employment Judge Andrews**

21 March 2026