

Annex A Diversity Monitoring for equal opportunities

Providing diversity information helps us to: uncover unfairness, discrimination or disadvantage in recruitment processes; assess the effectiveness of recruitment strategies; better understand the background of candidates and; aids the identification of patterns and trends.

The information provided in this Annex is not taken into account in assessing suitability for appointment.

What is your current gender? ☐ Male ☐ Female ☐ Other ☐ Prefer not to say.

Gender identity assigned at birth? ☐ Same as current gender ☐ Different to current gender ☐ Prefer not to say

Age

☐ Under 25 ☐ 25-30 ☐ 31-35 ☐ 36-40 ☐ 41-45 ☐ 46-50 ☐ 51-55
☐ 56-60 ☐ 61-65 ☐ Over 65 ☐ Prefer not to say

Ethnic Group

Choose **one** section from A to E, then tick **one** box to best describe your ethnic group or background.

A: White

- ☐ English, Welsh, Scottish, Northern Irish, British
- ☐ Irish
- ☐ Gypsy or Irish Traveller
- ☐ Any other White background

C: Asian/ Asian British

- ☐ Indian
- ☐ Pakistani
- ☐ Bangladeshi

B: Mixed/multiple ethnic backgrounds

- ☐ White and Black Caribbean
- ☐ White and Black African
- ☐ White and Asian
- ☐ Any other Mixed/multiple ethnic background

D: Black/ African/ Caribbean/ Black British

- ☐ African
- ☐ Caribbean

- ☐ Chinese ☐ Any other Black/African/Caribbean background
- ☐ Any other Asian background

E: Other ethnic group

- ☐ Arab
- ☐ Any other ethnic group
- ☐ I prefer not to answer this question

Disability

Do you have a disability? ☐ Yes ☐ No ☐ Prefer not to say

Do you wish to your application to be considered for the Guaranteed Interview Scheme, whereby applicants with a disability who meet the minimum criteria in the job specification are guaranteed an interview?

☐ Yes ☐ No

Religion or Belief

- ☐ No religion or belief ☐ Buddhist ☐ Christian (all denominations) ☐ Hindu
- ☐ Jewish ☐ Muslim ☐ Sikh
- ☐ Any other religion or belief
- ☐ Prefer not to say

Sexual Orientation

- ☐ Bisexual ☐ Gay man ☐ Gay woman/lesbian ☐
- Heterosexual/straight
- ☐ Other ☐ Prefer not to say

Married or in a Civil Partnership? ☐ Yes ☐ No ☐ Prefer not to say

Caring Responsibilities? ☐ Yes ☐ No ☐ Prefer not to say

Education aged 11 – 18

- ☐ Mainly attended UK State school
- ☐ Mainly attended UK independent/fee paying school
- ☐ Bursary/assisted place at independent/fee paying school
- ☐ Mainly attended school outside the UK
- ☐ I don't know
- ☐ Prefer not to say

The time you have taken to complete this information is appreciated. Thank you.

Department for Business and Trade

We are the department for economic growth. We support businesses to invest, grow and export, creating jobs and opportunities across the country.

We are responsible for:

- Redrawing our rules to ensure businesses thrive, markets are competitive and consumers are protected.
- Securing investment from UK and international businesses.
- Advising, supporting, and promoting British businesses to grow and export.
- Opening up new markets for businesses by removing barriers and striking trade deals.
- Promoting free trade, economic security and resilient supply chains.

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**Published by
Department for Business and Trade
5 May 2026**