



EMPLOYMENT TRIBUNALS

Claimant: Robert Nuttall

Respondent: Royal Mail Group Ltd

Held At: Manchester via CVP

On: 2nd and 3rd March 2026

Before: Employment Judge Mellor (sitting alone).

REPRESENTATION:

Claimant: Mr Moosa, Union Representative.

Respondent: Mr Millington, Solicitor.

JUDGMENT

1. The claim for unfair dismissal is well-founded. The claimant was unfairly dismissed.
2. The respondent shall pay the claimant the following sums:
 - a. A basic award of £15,230.10
 - b. A compensatory award of £6276.05

_____ *R Mellor* _____

Employment Judge Mellor

Date 3 March 2026

JUDGMENT SENT TO THE PARTIES ON

22 April 2026

FOR THE TRIBUNAL OFFICE

Note

Summary reasons for the judgment having been given orally at the hearing, summary written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2400284/2025**

Name of case: **R Nuttall** v **Royal Mail Group Ltd**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 22 April 2026

the calculation day in this case is: 23 April 2026

the stipulated rate of interest is: 8% per annum.

For the Employment Tribunal Office