



EMPLOYMENT TRIBUNALS

Claimant: Ms Sonya Butler

Respondent: Willesden Medical Centre

Heard at: Watford Employment Tribunal
On: 2 -6 March 2026

Before: Employment Judge Young
Members: Ms P Barrett
Mr A Scott

Representation
Claimant: Litigant in person
Respondent: Mr Alan Williams (Solicitor)

JUDGMENT

It is the unanimous decision of the Employment Tribunal that the Claimant's claim is not well founded and is dismissed.

Approved by:

Employment Judge Young

Dated 6 March 2026

JUDGMENT SENT TO THE PARTIES ON

19 April 2026

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at

www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>

