



EMPLOYMENT TRIBUNALS

Claimant: J L Brownhill

Respondents: (1) Mitton Aftercare Limited (In administration)
(2) Secretary of State for Business & Trade

Heard at: Leeds (by CVP)

On: 20 April 2026

Before: Employment Judge Themistocleous

Representation

Claimant: J L Brownhill

Respondents: Did not attend

JUDGMENT

1. The first respondent failed to comply with the requirements of sections 188 and 188A of the Trade Union and Labour Relations (Consolidation) Act 1992.
2. A protective award is made that the first respondent shall pay remuneration to the claimant for the protected period of 90 days from 22 September 2023.
3. The Recoupment Regulations apply to this award.

Employment Judge Themistocleous

Date 20 April 2026