



EMPLOYMENT TRIBUNALS

Claimant: W

Respondent: Portsmouth City Council

Heard at: Southampton

On: 26 and 27 March 2026

Before: Employment Judge Dawson, Mr Bompas, Mr Richardson.

Appearances

For the claimant: Representing themselves

For the respondent: Mr Potterton, counsel

REMEDY JUDGMENT

1. The respondent is ordered to pay to the claimant the sum of £17,745.24, made up of the following sums:
 - a. compensation in respect of injury to feelings of £12000
 - b. compensation in respect of loss of earnings of £1820.19
 - c. compensation in respect of loss of statutory rights of £400
 - d. interest of £3525.05.

Employment Judge Dawson

Date 27 March 2026

JUDGMENT SENT TO THE PARTIES ON
21 April 2026

Notes

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>

Recoupment

The recoupment provisions do not apply to this judgment.

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they may be placed online.