



# EMPLOYMENT TRIBUNALS

Claimant: A Harvey  
Respondent: DRAKEN PUBS LTD

## JUDGMENT

1. The claim was presented in the Bristol Employment Tribunal on 19 May 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £100 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £401.30.
4. The respondent must pay the claimant **£501.30** in total.

Approved by:

**Employment Judge Rayner**  
**23 March 2026**

JUDGMENT SENT TO THE PARTIES ON  
21 April 2026

Jade Lobb  
FOR THE TRIBUNAL OFFICE