



# EMPLOYMENT TRIBUNALS

## Claimant

Mr Jordan Brasted

v

## Respondent

Asda Stores Limited

**Heard at:** Bury St Edmunds (hybrid)

**On:** 24, 25, 26 and 28 November 2025  
24 and 25 February 2026

**Before:** Employment Judge KJ Palmer

**Members:** Mr R Allan and Mr A Chinn-Shaw

## Appearances

**For the Claimants:** Mr H Yelland (Next Friend)

**For the Respondent:** Mr A Johnston (Counsel)

# JUDGMENT

It is the unanimous Judgment of this Tribunal as follows:

1. The Claimant is not a disabled person under s.6 of the Equality Act 2010, accordingly:
  - 1.1. The Claimant's claims in direct disability discrimination fail and are dismissed;
  - 1.2. The Claimant's claims in discrimination arising from disability fail and are dismissed; and
  - 1.3. The Claimant's claims for a failure to make reasonable adjustments fail and are dismissed.

**Approved by:**

**Employment Judge K J Palmer**

**Date: 25 February 2026**

Sent to the parties on:  
19 April 2026

For the Tribunal Office:

Note:

Reasons for the Judgment having been given orally at the Hearing, written reasons will not be provided unless a request was made by either party at the Hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to Employment Tribunal decisions**

Judgments and Reasons for the Judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>