



# EMPLOYMENT TRIBUNALS

## Claimant

Miss Harriet Stokes

v

## Respondent

Satra Technology Centre Limited

**Heard at:** Bury St Edmunds

**On:** 18 February 2026

**Before:** Employment Judge K J Palmer (sitting alone)

## Appearances

**For the Claimants:** Mr C Stokes (Husband)

**For the Respondent:** Ms H Ifeka (Counsel)

## JUDGMENT

It is the Judgment of this Tribunal that the Tribunal has no jurisdiction to hear the Claimant's claim under Section 80G of the Employment Rights Act 1996. The claim is therefore dismissed.

**Approved by:**

**Employment Judge K J Palmer**

**Date: 18 February 2026**

Sent to the parties on:  
18 April 2026

For the Tribunal Office

### Note:

Reasons for the Judgment having been given orally at the Hearing, written reasons will not be provided unless a request was made by either party at the Hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

### Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not

include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:  
<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>