



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Muhima

**Respondent:** Arriva London

## JUDGMENT

The claim is struck out.

## REASONS

1. By a letter dated 15 December 2025 the Tribunal gave the claimant an opportunity to make representations or to request a hearing on the issue why the claim should not be struck out because he appeared to lack the two years' continuous employment usually required to bring a claim of unfair dismissal.
2. The claimant has failed to make representations in writing about why this should not be done or to request a hearing.
3. It therefore appears to me that the claim has no reasonable prospects of success.

Approved by:

**Employment Judge Dick**

**Date: 13/2/2026**

JUDGMENT SENT TO THE PARTIES  
ON 18 April 2026

FOR THE TRIBUNAL OFFICE

**Notes**

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

[www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/](http://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/)