



EMPLOYMENT TRIBUNALS

Claimant: Ms Meena Jnagal Darwish
Respondent: Nest Nursery London Limited

Heard at: Watford Employment Tribunal
On: 11 and 12 February 2026 (By CVP)
Before: Employment Judge Harrison

Representation:
For the claimant: In person
For the respondent: Mr Horney, Litigation Consultant

JUDGMENT

1. The claimant's claim for unfair dismissal is not well founded. This means the respondent did not unfairly dismiss the claimant.

Approved by:

Employment Judge Harrison

12 February 2026

JUDGMENT SENT TO THE PARTIES ON

18 April 2026

FOR THE TRIBUNAL OFFICE

Notes

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal->

[decisions](#) shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/