



EMPLOYMENT TRIBUNALS

Claimant: VIMEE POTHANAH

Respondents CURIOCITY CHILDCARE LTD

Heard at: Watford

On: 10 February, 11 February, 12 February and 13 February 2026 (4 days)

Before: Employment Judge Skehan

Appearances

For the Claimant: In person

For the Respondent: M Hatch, counsel.

JUDGMENT

- 1) The claimant's claims for automatically unfair dismissal, detriment on the grounds of making a protected disclosure, discrimination on the grounds of race, sex and/or age, harassment relating to race, sex and/or age, and breach of S10 ERA 1999 are not well founded and dismissed in their entirety.

Approved by:
Employment Judge Skehan
13 February 2026

Judgment sent to the parties on:
18 April 2026

For the Tribunal:

Note:

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions: Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.