



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Kamal

**Respondent:** Safran Seats GB Wales

## JUDGMENT

The claim of unfair dismissal is struck out and dismissed on the grounds that the Tribunal does not have jurisdiction to hear the unfair dismissal claim as the Claimant has less than two years' service. The Claimant's response to the strike out warning issued on 22 September 2026 was insufficient in that it failed to explain how the Tribunal had jurisdiction.

Approved by Employment Judge Sharp  
Dated: 8 April 2026

ORDER SENT TO THE PARTIES ON

16 April 2026

Katie Dickson  
FOR THE SECRETARY TO EMPLOYMENT TRIBUNALS