



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8002720/2025

Employment Judge P O'Donnell

L Wedderburn

Claimant

Spud Shack Matcha Man Ltd

Respondent

JUDGMENT

The claim is struck out under the provisions of rule 38(1)(d) of the Employment Tribunal Procedure Rules 2024 on the grounds that it has not been actively pursued.

REASONS

1. On 18 December 2025 the Tribunal wrote to the claimant seeking further specification of the claim with a view to issuing a judgment under Rule 22 of the Employment Tribunal Procedure Rules 2024 as the respondent had not provided a response to the claim.
2. The claimant replied on 31 December 2025 with a number of screenshot images in an attempt to evidence the claim but did not provide a breakdown of the sums claimed and how such were calculated.
3. On 12 January 2026 the Tribunal wrote to the claimant asking them to provide additional information. No reply was received from the claimant.
4. On 22 January 2026 and 06 February 2026, the Tribunal wrote to the claimant reminding them to reply to our earlier correspondence. No reply was received from the claimant.
5. On 17 February 2026 the Tribunal gave the claimant an opportunity to give written reasons by 3 March 2026 or to request a hearing in order to consider why the claim should not be struck out on the grounds that it has not been actively pursued. No reply was received from the claimant.
6. The claim is therefore struck out under rule 38(1)(d) of the Employment Tribunal Procedure Rules 2024.

Date sent to parties

06 March 2026
