



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8000047/2026

Employment Judge D Hoey

A Chawla

Claimant

The Etiquette Group Limited

Respondent

JUDGMENT

Rule 22 of the Employment Tribunal Procedure Rules 2024

No response has been presented to this claim, and an Employment Judge has decided to issue the following judgment on the available material under rule 22:

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £349.40 (27.73 hours x hourly rate of £12.60).
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of £42.17 (27.73 hours x 12.07% x hourly rate of £12.60).

Date sent to parties

03 March 2026
