

# Church Appointments

## Meet the Team



**Helen Dimmock:**  
Ecclesiastical  
Secretary to the  
Crown and Lord  
Chancellor



**Melissa  
Crawshay-  
Williams:**  
Assistant Head of  
Church  
Appointments

## Where can I find vacancies?

- Diocesan website
- Church Times Newspaper
- Church of England Pathways  
<https://pathways.churchofengland.org/search>

## Contact Us

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Appointees



## Introduction to Church Appointments

The Crown is responsible for a range of ecclesiastical appointments in the Church of England, as The King is the Supreme Governor. Appointments are approved by The King on the recommendation of the Prime Minister or the Lord Chancellor on The King's behalf.

## Who does the Church appoint?

The Crown is responsible for the appointments of the two Archbishops (Canterbury and York), the remaining Diocesan Bishops, Suffragan Bishops, 28 Cathedral Deans, 20 Residentiary and Cathedral Canons and incumbents to over 650 Benefices.

## Who decides?

The Ecclesiastical Secretary represents the Crown and Lord Chancellor at interviews to appoint future incumbents.

Once a candidate has been chosen and accepted the post, we will obtain approval directly from the Prime Minister and The King or the Lord Chancellor for your appointment.



## Where do we appoint?

The Crown holds patronage rights across England, in all 41 Dioceses across the country. Please see our benefice map on the central page for benefices where the Crown has interest.

## Why should I apply to a Crown vacancy?

- We are responsible for patronage across the country and can suggest roles suited to you
- We provide a list of upcoming vacancies to give you time to consider if a post is right for you
- We will provide comprehensive feedback following interview
- If you are successful you may receive an invite to a Royal Garden Party
- Helen will provide coaching sessions after your appointment to help your ministerial development
- You will be given the opportunity to join a closed Facebook group to share experiences and connect with other Crown appointees across the country

## What do I need to know?

We require all appointees to undertake an enhanced DBS check before any appointment can be announced.