



Government Legal Department

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[REDACTED]

Ref No: FOI 25_136

4th August 2025

Dear [REDACTED],

Thank you for your email of 11 July 2025 containing your request for information. The Government Legal Department ("GLD") have considered your request under the Freedom of Information Act 2000 ("the Act", "FOIA")

Request

I wish to make a freedom of information request and would be grateful if you could supply the following information within twenty working days:

Home Office guidance issued in 2024 recommended that all employers conduct right to work checks on suppliers of contractors/staff.

(1) What protocols does your organisation have in place with contractors, of any service, to ensure that right to work checks have been conducted?

(2) How many contractors/staff did your organisation use from suppliers in the calendar year 2024 and how many right to work checks did your organisation conduct?

(3) The number of instances in which your organisation identified that a supplier had not conducted appropriate right to work checks, for the years 2021 - 2024. A breakdown of the measures taken (suspension of contract, refusal to engage in business, sanction)

Response

Pursuant to Section 1(1)(a), GLD confirms that it holds the information you have requested.

(1) We comply to the Proof of Right To Work rules governed by the Immigration, Asylum and Nationality Act 2006 legislation, undertaking of the right checks at the right time, to establish an individual's entitlement to work. For all workers proof of Right To Work must be validated via secure screening platform. The results are then verified during internal validation, periodical audits post on-boarding and compliance validation pre contract.

(2) We used 584 contractors from suppliers in 2024 (including those who commenced before the turn of the year) and conducted 574 proofs of Right To Work.

(3) There have been no instances recorded.

Your Rights

If you are dissatisfied with the handling of your request, you have the right to ask GLD for an internal review. Internal review requests should be submitted to GLD within two months of the date of receipt of the response to your original correspondence. Please use the contact details provided at the top of this letter in order to request an internal review relating to your original request.

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
www.ICO.org.uk

Yours sincerely,

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