



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Angela Durrant

**Respondent:** Safeguard Security NE Ltd

**Heard at:** Newcastle by CVP

**On:** 13 March 2026

**Before:** Employment Judge Moss

## Appearances

For the claimant: In person

For the respondent: Miss Erin Bright (Litigation Consultant)

## JUDGMENT

1. The claimant's complaint of unfair dismissal is dismissed pursuant to Rule 28 of The Employment Tribunal Procedure Rules 2024 because the tribunal has no jurisdiction to consider the claim due to the claimant not having had 2 years' continuous employment with the respondent, as required by s108(1) of the Employment Rights Act 1996.

*Employment Judge Moss*

*15 March 2026*