



# EMPLOYMENT TRIBUNAL

**Claimant:** Mr Shahzad Mahmood  
**Respondent:** 2015 Security Services Ltd  
**Heard at:** London South Employment Tribunal (by CVP)  
**On:** 5 and 6 March 2026  
**Before:** Employment Judge Rahman

## Appearances

**Claimant:** A litigant in person  
**Respondent:** Ms Faran, counsel

## JUDGMENT

- (1) The Claimant was not unfairly dismissed.
- (2) The Claimant's claims for notice pay holiday pay and arrears of pay are dismissed.

**Approved By:**  
Employment Judge Rahman  
Dated: 6 March 2026

### **Public access to employment tribunal decisions**

*Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.*