



## **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Employment Judge Lucy Wiseman  
Case Number: 4105810/2015**

**Miss I Flammini**

**Claimant**

**NHS Highlands**

**Respondent**

## **JUDGMENT**

The claim is struck out under rule 38 of the Employment Tribunal Procedure Rules 2024 on the grounds that the claim has not been actively pursued in terms of rule 38(1)(d)

# REASONS

1. The claimant's solicitors having withdrawn from acting on her behalf, a strike out warning letter was sent to her on 8 December 2025 on the direction of an Employment Judge, following the claimant's failure to reply to the Tribunal's status enquiry letter asking for confirmation of her intention with regard to this claim.
2. That correspondence has been returned to the Tribunal Office indicating that the claimant no longer resides at the address provided on the ET1.
3. No steps have been taken by the claimant to advise the Tribunal of her new address. In the absence of this information the tribunal cannot communicate with the claimant. The Tribunal have been unable to give the claimant notice under rule 38 of the Employment Tribunal Procedure Rules 2024.
4. The Tribunal assumes in these circumstances that she no longer wishes to pursue her claim, which is struck out under rule 38 of the Employment Tribunal Procedure Rules 2024.

**Date sent to parties**

19th January 2026

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